

**Ka ‘Umeke Kā‘eo
Governing Board Meeting Minutes
June 25, 2024**

1. Meeting Opening

1.1 Call To Order: The Governing Board meeting for Ka ‘Umeke Kā‘eo Public Charter School was called to order at 5:15 P.M. on June 25, 2024, at 1500 Kalanianaʻole St., and via Zoom by Director of Operations Louisa Lee.

1.2 Attendance: Board Members: Liliha Fredericks, Laura Acasio, Nohea Nahale-a Po‘okumu (non-voting member), Kelly Osorio, Ka‘aka Swain, Ku‘uipo Kahele. **Support Staff:** Louisa Lee, Nena Auld. **‘Ohana/Community:** S. Olsen-Moore, L. Tobosa, L. Loupe

1.3 Approval of Agenda:

<https://us02web.zoom.us/j/3609271370?pwd=bjBmUzlCTnB1eWVnaWxDnTng0bnZnZz09>

Approved with amendments (*L. Naipo Moved, L. Acasio Second*). L. Acasio made a motion to amend the agenda to add under matters for decision:

1. To approve the formation of a “Hui ‘Ohana” or other parent teacher group independent of the school but with board oversight and support.
2. To approve a board committee to review and improve Huaka‘i procedure and protocol

1.4 Public Comments on Agenda and Non Agenda Items: L. Lee went over the process for public comments, let the visitors know testimony/comment is limited to 10 minutes, that the Board was there to listen but not necessarily engage as discussion would occur per the agenda and if it is not an agenda then the topic would need to be agendized before a discussion can occur. Reminded our visitors that it is a public meeting and that notes will be taken, names of students would be omitted on public records, and that admin would leave the space if so desired by the testifiers.

S. Olson-Moore: Mākua to haumāna in Papa 8, provided testimony on agenda item 2.6 and 2.7 concerns and comments are as follows (summarized):

- Desire to ensure huaka‘i polices are safe for everybody
- She would be interested in being part of Hui ‘Ohana.

L. Tobosa: Mākua to haumāna in Papa 6 and 3 concerns and comments are as follows (summarized):

- Accessing information on website is challenging, it is constantly changing, it would be great to have the web as a hub for ‘ohana to access information

- Hui ‘Ohana would create a safe space for ‘ohana to share.
- One call from Po‘okumu, and Nena, come last minute and is inconsistent with the way kumu send information.
- Campus culture and my experience with my keiki at Ka ‘Umeke has been challenging we have endured a lot over the years.
- I would like to see ‘ohana able to participate in conversations on how to create nurturing environments for our keiki.
- There have been specific incidents in papa hula where the kumu said inappropriate and racist things to my keiki. I am doing damage control everyday because of what my kids go through at the school.
- I know many ‘ohana who have left Ka ‘Umeke because they feel intimidated.
- I know parents who were threatened with physical harm by a kumu.
- I would like to be a part of a conversation to address this
- The school gives excuses and there is no accountability
- We had a great experience with Kumu Ka‘aka.

L. Loupe: Mākua to haumāna in Papa 6 and Papa 8 concerns and comments are as follows (summarized):

- Ka ‘Umeke has not been a safe space for my children period. My keiki has revealed that he was treated badly from kula kamali‘i.
- Overall kumu/admin have poor attitudes and lack of communication no feedback, incredible lack of response.
- Lower campus great experience, nurturing, responsive. Since leaving that campus, no communication and gaslighting
- Feeling of exclusivity, not everyone is made to feel welcome here.
- Ka ‘Umeke has a bad reputation at the Pa Hoaka campus
- There is a campus culture of gaslighting,
- Most people won’t come forward. People are told to stay and endure or leave.
- My kids grew up in Halau, and Hawaiian immersion, and they see no value in it because of how they were treated.
- My son has been complaining about boys and being bullied for years.
- I would like the school to support kids to understand relationships and facilitate building healthy relationships

1.5 Haumāna Report: None

1.6 Minutes: Approve April 22, 2024 [minutes](#) (L. Naipo Moved, L. Acasio Second) **Approved**

1.7 Financial: The following financial statements were reviewed and filed

- a. [MARCH 2024](#)

b. [APRIL 2024](#)

2. Matters For Decision

2.1 Motion to approve a change to grade level classes offered in SY 24-25 (*L. Naipo Moved, L. Acasio Second*) **Approved.** Initially the board approved two fourth grade classes and two fifth grade classes but due to a kumu shortage the request is to have one fourth grade class, one fifth grade class and one combo ½ class.

2.2 Motion to approve final budget for SY 24-25. (*L. Acasio Moved, K. Kahele Second*) **Approved.** We anticipate the PPA will come in around \$10,000 PPA, we will see increases in cost for kumu and EA

2.3 Motion to Approve the Pā Hoaka Facilities MOU. Approved (*L. Acasio Moved, K. Kahele Second*) Current lease/MOU ends last day of July. There will be slight increases in the lease. Recommendation is to do a one year MOU. Board members asked to for clarity on maintenance costs as well as increase amount from last year to this year. Director of Operations to provide update via email.

2.4 Motion to approve securing a credit card for limited use. Approved (*L. Naipo Moved, L. Acasio Second*). Admin/Fiscal team noted difficulties for student and staff travel without a credit card. Board reminded approved and requested that admin develop credit card protocols to be approved by the board prior to securing a credit card.

2.5 Motion to approve UHM [Affiliation agreement](#) Approved (*L. Naipo Moved, L. Acasio Second*). This agreement would allow UH Hilo and UH Manoa, social school interns to provide services at Ka ‘Umeke as part of their studies.

2.6 Motion to create a board committee to review and develop huaka‘i process and procedure. Approved (*L. Naipo Moved, K. Swain Second*). In lieu of recent concerns brought to the board and administration, administration requested a board committee to update and review policies and procedures related to huaka‘i, this will help to formalize a response to concerns. Request by admin to wait to identify board members who would make up this committee until we can get current processes and procedures together and new board members are appointed.

2.7 Motion to create a Hui ‘Ohana independent of the school. Approved (*L. Acasio Moved, K. Swain Second*). We have informal Hui ‘ohana, it is inactive. Hui ‘Ohana would be able to come to board for implementing recommended updates and improvements. Admin is happy to

support, but we need an ‘ohana non-staff to take it on and lead it. Huaka‘i protocol hui to make improvements based on last sessions discussion. If approved, committee Post elections after board member votes, will be a committee of the board. May have admin support in decision making.

3. Matters for Discussion

3.1 Facilities Upgrades and Opportunities: American Trading is making upgrades to the offices in the Warehouse and looking to get plans to do additional warehouse upgrades that would be beneficial at Hale Lamalama.. Malia Puka o Kalani Church would like to discuss options for leasing the hall and classrooms. KS says previous Tropical Mart party could be available for temporary use. We are also exploring opportunities at PACRC.

3.2 Charter School Summit July 22 (O‘ahu) first ever summit, we will pay for a board member to go, Sasa and Nohea are both going.

4. Reports

4.1 Po‘okumu/Academic

There may be some changes to calendar, mākeke may move to monday and the school year will be extended. We have secured Loke Brandt for the wahi pani project and to provide PD to limahana. Completed 3.5 years of Kauluwao Hawaiian Language PD culminating in trip to Kau‘ai. We are putting our feelers out for papa ‘ōlelo during summer.

4.2 Operational/Financial Nena will share out seats for re election and board meeting calendar. We are doing leadership succession planning for leadership Kamehameha will lead the workshop for all Hawaiian focused charter schools. Ka ‘Umeke needs new leadership to take it to next level. How do we become generationally sustainable?

5. Meeting Closing

5.1 Announcements: None

5.2 Next Meeting: 8-20-24

5.3 Adjournment: Meeting was adjourned at 7:58 P.M. by Board Support Louisa Lee.

Minutes submitted by: Board Support, Louisa A. Lee